



Sandra Pretzer

GETTING STARTED IS MORE IMPORTANT
THAN BEING PERFECT

Core Areas

- Agile strategy work with OKR (Objectives & Key Results)
- Teamentwicklung/-coaching
- Narrative Organizational Consulting
- Loop Approach®

Education & Certificates

- The Loop Approach® Fellow (The Dive)
- Narrative Organizational Consulting (NARRATA consult)
- Certified Systemic Business Coach (SBC)® (Münchner Akademie für Business Coaching)
- Certified Systemic Business Coach (dvct - Deutscher Verband für Training und Coaching)
- Certified OKR Master (die.agilen)
- Certified Facilitator of LEGO® Serious Play® (SERIOUSWORK - Jens Dröge)
- Workshopper Master (AJ&Smart)
- Certified Design Sprint Facilitator (AJ&Smart)
- Diplom Betriebswirtin (FH), Tourism Management (Munich University of Applied Sciences)

Business Languages

- German (native)
- English (professional working proficiency)

Working Mode

- remote first
- onsite when reasonable

Contact

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Projects (excerpt)

OKR Consulting & Coaching across Business Units

Period: 03/2022 - present

Industry: IT, Consulting

Language: German

Activities:

- OKR Master training and coaching
- MOAL and OKR planning workshops
- OKR Architecture
- OKR coaching and consulting for the OKR teams and execs

OKR Pilot Consulting & Coaching

Period: 05/2020 - 10/2020

Industry: Insurance

Language: German

Activities:

- OKR Master training and coaching
- MOAL planning workshop with department heads
- OKR planning Workshops with various teams

Agile Coaching und OKR Consulting

Period: 10/2020 - 03/2021

Industry: Logistics and Transport

Language: English

Activities:

- OKR Master training
- Various Review and Retrospective workshops
- Consulting in Q&A sessions

Agile Coaching & Establishing New Ways of Working

Period: 06/2021 - 10/2023

Industry: Insurance

Language: German

Activities:

- Support and coaching of CoP (Community of Practice)
- Designing and facilitating various workshops on agility, team development

Projects (excerpt)

Continuous 1:1 and Team Coaching

Period: 2019 - present

Industry: various (consulting, IT, education, food, insurance, transport, medical engineering etc.)

Topics: Personal development, values, roles, conflicts

Language: German, English

Activities:

- Executive coaching
- Specialist coaching
- OKR Master mentoring
- Team member coaching

Various Trainings and Workshops

Period: 2017 - present

Various industries (open and inhouse)

Language: German, English

Topics: e.g. OKR Basics, Certified OKR Master Training (COM), Certified OKR Master Training Advanced (COMA), remote facilitation, agility, team development

Keynotes

Period: 2020 - present

Language: German, English

Various industries

Topics: e.g. Agility, OKR, Team Development